



EVERCORE

Client-Focused, Values-Driven

Campus Recruiting Opportunities



Matthew Lindsey-Clark
Co-Head of Advisory, EMEA



Giuseppe Monarchi
Co-Head of Advisory, EMEA

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Our business in EMEA has been growing rapidly in recent years. As we continue to build out our teams and deepen our coverage, we are looking to hire self-motivated individuals with a desire for continual learning. People who are successful at Evercore are those who share our core values: a commitment to providing the best advice to our clients whilst contributing to the supportive, inclusive, and respectful culture of which we are immensely proud.

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Who We Are

Independent Global Advisory

Established in 1995, Evercore is the leading global independent investment banking advisory firm. We advise a diverse set of investment banking clients on a wide range of transactions and issues, and provide institutional investors with high-quality equity research, sales, and trading execution that is free of the conflicts created by proprietary activities. The firm also offers investment management services to high net worth and institutional investors.

Advisory-Focused

High-quality advice is our sole product:

- Dedicated industry teams, complemented by specialist practice groups, provide unrivalled, world-class client service
- This spans across M&A, restructuring, capital markets, fundraising and strategic advisory services

International Business

Global Coverage:

- 2,400 employees across 12 countries
- Established presence in the Americas, Europe, Middle East & Asia
- Ability to execute high-profile, complex, cross-border transactions by leveraging our international platform

Sustained Growth

Listed on NYSE in 2006, with continual growth globally supported by rapid expansion in Europe

Our Business

We currently have
20 teams:

Chemicals	Communications and Digital Infrastructure	Consumer & Retail	Debt Advisory
Energy	Equity Capital Markets Advisory	Financial Institutions Group	Financial Sponsors
Generalist Advisory, Mergers & Acquisitions	Healthcare	Industrials	Media
Metals, Materials & Mining	Private Capital Advisory	Private Funds Group	Real Estate Strategic Advisory
Restructuring	Strategic, Defence & Shareholder Advisory	Technology	Utilities, Infrastructure & Transport

Our Values

Our values shape everything we do and influence every decision we make.

Clients First

Invest in long-term relationships with our clients through independent and trusted advice.

Integrity

Adhere to the principle of doing the ethical thing at all times and in all circumstances.

Excellence

Strive to achieve the highest standards of quality.

Respect

Treat all people with the utmost dignity, respect and appreciation.

Diversity and Inclusion

Foster a diverse and inclusive culture in which all employees have opportunities.

Partnership and Collaboration

Promote a culture of openness, teamwork and accountability.

Investment in People

Attract the most talented people and inspire them to reach their highest potential.



“ Our Campus Recruiting Programmes help ensure our continued growth and development. We are dedicated to investing in our people and our programmes are carefully designed to equip the most talented professionals with all the skills they need to become highly competent and successful bankers.

Our commitment to recruit from a diverse candidate pool is integral to our ability to best serve our clients. We are looking for those with a passion to learn, determination to succeed and a strong interest in a long-term career in Investment Banking.

Joe Chambers
COO of Advisory, EMEA

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Our 2026 Opportunities

Being best in-class is a promise we make to all of our clients and our ability to deliver on that promise relies on the high calibre of our people. As an employer, we are creating a culture that is centred around employee growth, career development and mentorship.

Our Analyst, Intern and Spring Week opportunities offer career experiences that we believe are unmatched in the industry.

What do we look for?

Academic achievement

We look for an exceptional academic record coupled with diverse interests.

Interest in our industry

You need to demonstrate a genuine interest in investment banking and global markets.

Critical mindset

You will need to think critically about a range of strategic issues impacting our clients.

An analytical approach

We look for quantitative and analytical talents combined with effective communication skills.

Passion for people

We want to see aptitude for teamwork with demonstrated potential for leadership.

A flexible attitude

You need a proven ability to manage multiple tasks effectively, often working on different projects simultaneously.

Graduate Opportunities

Our Graduate Programme begins with five weeks of training covering both technical and soft skills.

There will be opportunities to network with peers and develop relationships across the firm whilst gaining the necessary skills to become a successful Analyst. You will be fully prepared and ready to add value to your team from the time you hit your desk.

Graduate Applications Open:
Monday, 18th August

Graduate Applications Close:
Friday, 26th September

We typically offer two nine-month rotations in the first two years of your career with us; this enables you to experience varying team sizes and industries with a view to finding the best fit for your future.





Mike Agureev
Analyst
Advisory Energy Team

“I joined Evercore as part of the Spring Week Programme in 2023 and thoroughly enjoyed the experience. Every member of the firm who engaged with our Spring Week cohort went above and beyond to ensure we had an enriching, developmental, and—most importantly—positive introduction to investment banking. It was immediately clear that the firm’s culture is designed to foster both professional and personal growth, supported by a friendly and collaborative office environment.

The following summer, I returned as a Summer Intern within the Technology team. From day one, I was staffed on live transactions and had the opportunity to contribute to multiple deals and marketing materials simultaneously. Building industry knowledge and sharpening my technical skills in such a dynamic and fast-paced setting was an exciting challenge. The team was highly supportive and integrated me into ongoing workstreams from the outset,

which significantly accelerated my development. I particularly appreciated the discussion-based approach to work, where even as the most junior member, I was encouraged to voice my opinions and learn through the insights shared by more experienced bankers.

I am now working as an Analyst in the Energy team, where I’ve found the work approach to be similarly engaging. I’m progressively entrusted with greater responsibility and more complex tasks. I enjoy balancing independent learning—especially through in-depth modeling and analytical assignments—with collaborative projects that allow the team to solve problems collectively.

Overall, I believe Evercore’s commitment to professional excellence, integrity, and mutual respect has been fundamental to its current achievements and will continue to drive its future success.”



Holly Bridges
Analyst
Advisory Utilities, Infrastructure
& Transport Team

“I joined Evercore initially through the Spring Week programme, which gave me a great introduction to the firm and its culture. I came back the following year as a Summer Intern within the Financial Sponsors team, and following this, joined as a graduate within the Utilities team.

One of the main things I’ve appreciated at Evercore is the openness and willingness of people to support your learning. Whether it’s through the formal training sessions or just working alongside your team, there’s a strong emphasis on helping you build your skills early on.

The structure here means you work in smaller deal teams, which gives you visibility and responsibility across all parts of a transaction. You are able to take on meaningful responsibilities and see how the bigger strategic decisions are made - which is not always the case at larger firms. The opportunity to rotate

teams during the graduate scheme also helps you to gain exposure to different sectors and working styles, making it easier to find the best fit for your interests.

Overall, it’s a place where you’re encouraged to grow, alongside people who are willing and open to investing in your development.”

Summer Internship Opportunities

Our 10-week Summer Internship Programme is designed for undergraduates in their penultimate year of study who are looking to pursue a career in investment banking.

You will gain insights into our unique culture, understand how a top, independent investment bank works, and develop the skills and knowledge essential for anyone considering a career in investment banking. We will also assign you with an Evercore buddy to remain connected with you and to answer any questions for you even when you are away at university.

Be prepared to participate in financial modelling and quantitative analysis, valuation, industry analysis, market research, and due diligence, as well as preparation for client meetings.

Alongside your day-to-day role, we plan a series of networking events, lunches and informal socials throughout the summer!

Upon review of feedback and performance across the summer, top performing interns will be offered full-time Analyst opportunities with us to join after they graduate.

Internship Applications Open:
Monday, 18th August

Internship Applications Close:
Friday, 17th October



Spring Week Opportunities

Across three days you will undertake several sessions to help deepen your knowledge of Evercore and what a future with us could look like.

Look forward to a series of work shadowing, case study activities, team overview sessions and networking. We also provide you with a whole day of technical training so that you are fully equipped with some foundational skills by the end of the week.

You will experience the culture that sets us apart from our competitors and gain an invaluable insight into working for a top, independent investment bank.

Top performing students are given the opportunity to attend a fast-track assessment centre for the 2027 Summer Internship Programme.

Spring Week Applications Open:
Monday, 6th October

Spring Week Applications Close:
Friday, 24th October





Grace Choi

Intern

Oxford University
MPhysPhil Physics and Philosophy

“Joining Evercore for their spring week was an invaluable insight into their expertise and reach across a range of sectors, products, and geographies. Three days packed with case studies, fireside chats, and shadowing sessions demonstrated Evercore’s leading advisory business and meritocratic culture, with the opportunity for a fast track to their summer assessment centre following the programme.

Throughout the week, there was an emphasis on curiosity and personal growth. Kicking off with a discussion with senior bankers set the tone for further sit-downs with analysts and associates, who walked us through past transactions and strategic priorities. This learning was later implemented by presenting a case study, reflecting the careful thinking and practical experience that Evercore encourages.

From speaking to bankers, it was clear that Evercore trusts its people to assume client-facing roles and build a breadth of experience early on in their careers. The wealth of learning opportunities and training available motivated my interest in a career in finance, and I’m incredibly excited to see what the summer internship will bring.”



Thorbjørn Emil Ebert

Intern

Copenhagen Business School
BSc International Business

“Evercore’s Spring Week was an incredibly rewarding experience that gave me real insight into the firm’s work and values. The programme offered an immersive introduction to the world of strategic advisory, with hands-on exercises, case studies, and direct access to both senior and junior bankers. What stood out most was how approachable and supportive everyone was. Each person I met was generous with their time and genuinely invested in helping us learn, which made a lasting impression. We also worked through different deal scenarios, which gave the experience real depth.

I left the week with a much clearer view of what a career in strategic advisory could look like, and I was incredibly excited to be offered a summer internship the following year.

Coming from a BSc International Business background at Copenhagen Business School, I found the programme especially valuable in bridging academic learning with real-world practice. The recruitment process was smooth and well-structured, with interviewers who were both professional and genuinely interested in getting to know me. It made the whole experience feel personal and encouraging from the very start.”

Our Recruiting Events This Season



For more information on our 2026 Campus Recruiting Campaign and our event calendar – Scan the QR code or visit our [website](#)



D&I At Evercore

Diversity and Inclusion is one of Evercore’s highest priorities and a key element of our business strategy. A diverse and inclusive work environment is critical to our ability to attract top talent and build a strong internal culture with high levels of employee engagement.

It is also a primary driver of our success in providing the highest quality and differentiated advice that our clients expect. As part of our diversity effort, Evercore has established a Global Diversity Council.



“The foundation of Evercore’s culture is excellence, and it is fortified by Diversity and Inclusion. As we attract and hire the best talent, we strive to create an environment where all employees can develop and perform at their highest level. We believe the unique perspectives and lived experiences of our current and future employees strengthen our firm and lead to better outcomes for our clients.”

Robert Andrews
Head of Diversity and Inclusion

WOMEN'S NETWORK

A Women's Network to support and advance the needs of female employees.



"The Women's Network seeks to enhance the recruitment, retention and career progression of female employees by implementing programmes that foster greater interaction between teams and between international offices. We aim to raise awareness of the challenges faced by our working women and to support women in achieving their career potential, acting as a forum for debating women's issues and maintaining an active dialogue with Evercore's Senior Management."

Lea Lazaric Calvert

Senior Managing Director,
Private Capital Advisory

EVERPROUD

Our LGBTQ+ Network to support the needs of our LGBTQ+ Community here at Evercore.



"Getting your start in investment banking will be one of the most exciting times in your career. But when you're taking your first steps, it's also easy to worry about fitting in and whether you can truly be yourself at work."

At Evercore, EverProud is dedicated to attracting, developing, and empowering LGBTQ+ talent across the firm. Through mentorship from senior leaders, regular networking events, and guest speaker sessions, we're building a community that supports authenticity and inclusion — and working toward our goal of being the employer of choice for top LGBTQ+ professionals in the industry."

Vanessa O'Reilly

Director,
Desktop Publishing

TURM NETWORK

Created to effectively support and develop our TURM (Traditionally Underrepresented Minorities) employees.



"At Evercore, we strive to create a work environment that is diverse, collaborative, and inclusive. We fundamentally do not believe that anyone should be made to feel inferior or superior because of their cultural background or the colour of their skin. We also believe that as colleagues we have a lot to learn from each other both professionally and personally. Recent initiatives in the TURM Network have focused on creating awareness of the different cultures through hosting themed networking events, developing a mentorship scheme and ensuring fairness and diversity in our recruitment process. This year we are delighted to announce that we have launched a partnership with SEO London (Sponsors for Educational Opportunity London) a UK-based charity that aims to improve social mobility by preparing talented students from underrepresented and underserved backgrounds for career success."

Swagata Ganguly

Senior Managing Director,
Debt Advisory

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/LONDON**
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EDUCATIONAL
OPPORTUNITY

#SEO-london

Evercore And The Community

Our ethos of partnership and teamwork carries through in everything we do.

Our employees work with a number of forums and charities, regularly taking part in a variety of volunteering and social activities.

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Evercore

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**LONDON PLAY
DESIGN**
Nature's Playgrounds



**BLOOMSBURY
FOOTBALL**



Recent Transactions

Throughout its history, Evercore has been involved in some of the largest and most complex transactions globally.



Advising Calpine on its ~€29.1 billion sale to Constellation



Advised ConocoPhillips on its ~\$22.5 billion acquisition of Marathon Oil Corporation



Advised Swisscom on its €8.0 billion acquisition of Vodafone Italia



Advised Chevron on its US\$60 billion all-stock acquisition of Hess



Advised Walmart on its ~€2.3 billion acquisition of Vizio



Advised Synopsys on its ~US\$35 billion acquisition of Ansys



Advised Global Infrastructure Partners on its ~US\$12.6 billion sale to BlackRock



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Or visit our website www.evercore.com